

# DREAMING

ANNUAL REPORT 2018

OUR MISSION Generation Hope surrounds motivated teen parents and their children with the mentors, emotional support, and financial resources that they need to thrive in college and kindergarten, thereby driving a two-generation solution to poverty.

#### To the Generation Hope community,

We had a banner year in 2018! We provided 101 teen parents in college with the one-on-one mentoring, tuition assistance, crisis support, and wrap-around services that they need to make it to the graduation stage. This was the ultimate milestone of our 2018 Strategic Plan, which called for us to triple the number of teen parents in college that we served in just three years. We also made some bold decisions — launching a brand new program, Next Generation Academy. Next Generation Academy formalizes our two-generation solution to poverty by offering home visiting, literacy and social-emotional learning, parenting support, and more to get our Scholars' children ready for kindergarten.

Generation Hope started in 2010 to fill a gap by providing D.C.-area teen parents with the support that they need to become college graduates. With our stronger focus on supporting both generations we are assisting an entire family in achieving economic mobility. This deepening of our impact presented an opportunity for us to launch a fresh new look. Our new brand ensures that a sense of family is at the heart of our look and feel while capturing the essence of what is truly central to our work — hope, optimism, community, diversity, and compassion.

Often you will hear our Scholars say that they feel truly welcomed and supported at Generation Hope — in large part because every person they meet here cares about them and wants them to succeed. I am always inspired by the determination of our Scholars and the generosity of the community. You provide the time, energy, and financial resources to create this family of support for our Scholars and their children. We cannot thank you enough.

In 2019, we will celebrate 25 Scholars earning their college degrees — the largest class in our history. In the coming months, we will evaluate the first year of Next Generation Academy and make key enhancements to our Scholar Program, including providing mental health support and year-long career-prep programming to improve outcomes for our Scholars and their children. Our newly renovated office space will be the place where we make it all happen, including a family-friendly study area and a classroom to provide on-site trainings and programming.

Your support has allowed us to dream big when it comes to helping young families defy the odds. Thank you for joining us on this exciting journey.

Sincerely,

Nicole Lynn Lewis • Founder and CEO

# **OUR SCHOLARS**



Generation Hope is my family. Our stories, our kids, our community are rare to find. Without Generation Hope, I would have given up a long time ago. I'm forever grateful and appreciative."

Joseph Yusuf • Howard University '19



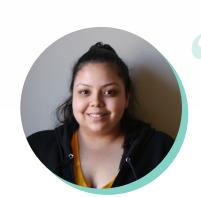
Generation Hope gave me hope that I can finish college successfully with the right support. They have enough resources to help not just myself as a college student but my boys as well. I appreciate the intensive trainings and the trusting, inclusive childcare while we are in training. Generation Hope is a family, my second family. It takes a village to raise a child, but also, it takes a community to raise a family."

Lakeya McCoy • Towson University '18



Generation Hope is very important to me. They have been my biggest cheerleaders, pairing me with a wonderful mentor, providing me with so much support for my son's school, as well as for my school. Generation Hope also helped me find a stable environment where I can raise my son, and because of that, I've been focusing in school and receiving better grades. My mentors have been so genuine. They truly want the best for me. It's a great feeling when you know you have one person in your corner rooting for you, but with Generation Hope, you have a whole team rooting for your success, and that's the best part."

A'ja Ross • Prince George's Community College



Generation Hope changed my life. I only ever dreamed of going to college. Generation Hope gave me such a boost of confidence when I was at my lowest and darkest place in life. I'm now able to go to college, and I now believe and trust I will get my degree. I can actually see how I'll be able to improve my son's life. Becoming a single parent has been a struggle, but the help and support and fun social activities Generation Hope offers have helped me tremendously to look forward to every tomorrow."

Emily Ramos • Northern Virginia Community College

# OUR 2018 IMPACT



50% HISPANIC/LATINO

38% african american

70% FIRST-GENERATION COLLEGE STUDENTS

82% LOW-INCOME

expecting or parenting high school students reached through College-Readiness Workshops



provided in tuition assistance



30%

of 2018 graduates are now pursuing Master's degrees



of our Scholars stayed in both college and Generation Hope from 2017 to 2018

OUR SCHOLARS graduate at the same rate as all college students in the United States, regardless of income and parental status\*

OUR SCHOLARS graduate at almost double the rate of low-income college students

100% OF 2018 GRADUATES were living above the federal poverty line within 6 months of graduation

100% OF SCHOLARS report they still have a relationship with their mentor 6 months after graduation

\*Nationwide, fewer than 2% of teen mothers will earn their college degree before they're 30  $\,$ 



FY18 FINANCIALS

(JULY 1, 2017-JUNE 30, 2018)



EXPENSES **\$1,092,616** 

Programming

66%

General & Administrative



Fundraising



# VALUES

#### Support

Generation Hope surrounds our Scholars and their children with a network of individuals who invest in them emotionally and financially because we know anyone can succeed when someone believes in them.

# **OUR PROGRAMS**

#### Acceptance

Generation Hope fosters a nonjudgmental culture that welcomes, accepts, and respects all people, knowing that teen parents and their children are often stigmatized.

#### amily

Generation Hope supports, sustains, and is responsible to one another and celebrates family in all its forms.

#### Education

Generation Hope believes that educational growth and development lead to a future of endless possibilities.

## WHOLE-FAMILY SUPPORT

#### Teen parents in college receive...



- A mentor who provides up to \$2,400 per year in tuition support and one-on-one mentoring
- Ongoing case management and academic support
- Help with identifying needed support services and making connections to resources
- Participation in the Annual Hope Conference, Career Clinic, and other trainings, workshops, and social events
- Emergency Fund, which assists Scholars through crisis situations, such as homelessness or food insecurity
- Mental health support, career prep, and tutoring
- Free childcare provided at all Generation Hope events



Families in Next Generation Academy receive...

- Year-long home visits
- Literacy and social-emotional interventions
- Mental health support
- Access to high-quality childcare
- Monthly parenting support meetings
- Matching with groups in the community called Resource Families that provide connections within their networks to assist with family needs

Through Generation Hope, teen parents thrive in college and earn degrees. Their children get an early start on their own academic success and social-emotional wellbeing. The family defies the odds, breaks the cycle of poverty, and enjoys a bright future Learn more at supportgenerationhope.org

## OUR DONORS

Visit www.supportgenerationhope.org/2018donors for a full list of our generous supporters.

#### \$50,000 and above

Ameritas Charitable Foundation Charles and Lynn Schusterman Family Foundation

#### \$25,000-\$49,999

Fund for Children, Youth, and Families
The J. Willard and Alice S. Marriott Foundation
Meyer Foundation
The Morris & Gwendolyn Cafritz Foundation
Scheidel Foundation

#### \$10,000-\$24,999

Anonymous (2)
The City Fund
Crimsonbridge Foundation
Share Fund
Kaiser Foundation Health Plan of the Mid-Atlantic
Venable Foundation
Montgomery County Council
National Institute for Health Care Management Foundation
Judy Family Foundation
DC Office of Latino Affairs
P31 Consulting, LLC
Pepco, an Exelon Company
Robert I. Schattner Foundation, Inc.
Venable LLP
Webber Family Foundation

Mellanie Kai Lassiter • Pepco Holdings

#### \$5,000-\$9,999

Tish Baldez

Capital One CareFirst BlueCross BlueShield Christine Kane Plant Charitable Fund CityBridge Foundation Clark Construction Group, LLC Gartner, Inc. GEICO Philanthropic Foundation Greater Washington Community Foundation Katharine Griswold H Street Community Development Corporation Mr. Leonard Hamlin Sr. & Mrs. Machell A. Hamlin, Esq. Renee Jespersen Aaron and Meg Kissel Amber Association Partners, LLC Linder Global Events, Rebecca Linder, and Lisa Bodager Ms Abi Mallick University of Maryland Karen & Jim Nussle Prince George's Community College RLJ Lodging Trust Sharing Montgomery Fund Shugar Foundation Sanford and Doris Slavin Foundation Evan and Linda Smith Walmart Wells Fargo Foundation

List includes donor categories of 5,000+

These young mothers and fathers who choose to go to college while juggling work and family are my heroes. More than most, they need added support, encouragement, and positive support systems of mentors and peers who are in similar circumstances to reach their college and career goals. Generation Hope offers all of that. We were struck by Nicole's passion and vision to create this distinctive model – the clear need for an organization that focuses exclusively on supporting the unique and challenging circumstances of young parents to complete college, and the opportunity to support two generations to achieve their greatest potential with a single investment."

Miki Scheidel • President of the Scheidel Foundation

Generation Hope is changing the trajectory of an entire generation through mentorship and access to resources. At Pepco, we are working every day to provide safe, reliable, affordable and sustainable energy service for our customers and our communities. This includes our efforts to energize the diverse, local communities where we live and work. Generation Hope takes the energy we provide and uses it to help transform families. Not only does the program support teen parents but it assists their children, too. Children are entering kindergarten with the early childhood skills they need to be successful, and parents are empowered to further their education with scholarship support and career development expertise. This program enhances the dignity and quality of life for the families it supports, providing a brighter future for generations to come."

We're interested in supporting organizations where you can see the results and know where your contributions are going. Education for the parent will open a wider world for the child and give him or her the confidence that's needed to succeed in school. Generation Hope is a place where legacies of academic achievement are created."

Evan and Linda Smith