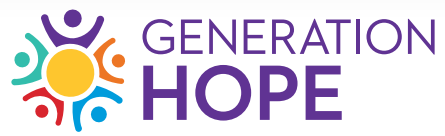




A YEAR OF IMPACT



2019
ANNUAL
REPORT

OUR MISSION Generation Hope surrounds motivated teen parents and their children with the mentors, emotional support, and financial resources that they need to thrive in college and kindergarten, thereby driving a two-generation solution to poverty.

To the Generation Hope community,

We had an incredible year of growth in 2019. From launching our new early childhood program, Next Generation Academy, to adding mental health and career-readiness supports for our Scholars, to growing our staff: we have so much to be thankful for! And none of it would be possible without your commitment to young parents in college and your recognition of the endless potential of their little ones. Your support makes it possible for us to change the world by investing in families and education every day.

We want you to know that every act of generosity made this possible, whether it was a monthly gift, a one-time donation, a “like” on one of our social media posts, an hour of your time volunteering with our families or our staff, a note of thanks or encouragement, or a corporate or foundation partnership to advance our mission. We are incredibly thankful for you.

Our dedication to the socioeconomic mobility of young families is stronger than ever. It propels us forward, encouraging us to seek innovative ways to enhance our work both locally and across the country and to address the larger, systemic issues that prevent families from thriving. Our Scholars and their children remain our guiding star, inspiring us each day with their resilience and determination. We have so much to celebrate and so much to look forward to, and I hope you share this excitement and pride in what we have created – together.

Sincerely,

Nicole Lynn Lewis

Founder and CEO



OUR SCHOLARS



“Generation Hope has provided support that I do not have at home. Every time I have said I want to give up, my mentor and Hope Coach do not let me. They support me with whatever is currently going on so that I stay in school and reach my goal.”

Ana Villanueva · George Mason University



“Generation Hope has been a part of my family for almost three years. I love Generation Hope because everyone is so genuine. They love my son just as much as I do. While being a part of Generation Hope, I have learned so much about parenting, becoming a professional in a workplace, and so many ways to take care of my responsibilities as well as myself. I don't feel so alone, there are so many wonderful people including Generation Hope staff, volunteers, and scholars that provide so much love and support.”

Ryah Walker · Anne Arundel Community College



“Generation Hope is important to me because we crossed paths in my time of need. I needed a way back into college to earn a degree to provide for my family. They welcomed me with open arms and gave me a fresh start in college when I had given up long ago. They allowed me to redeem myself and empowered me to speak up for myself and for others. It has been life changing because they were my entry point to building my social capital and allowing me the opportunity to set a path for future young fathers in the program.”

Ariel Ventura-Lazo · George Mason University



“I went from being a homeless youth to now working at a non-profit organization and am well on my journey towards graduating with a degree in business management. Generation Hope's support system has made my reality so much easier to face and has helped me overcome many hurdles along the way. My confidence has never been greater, and my determination has never been higher!”

Alexis Beuchert · Northern Virginia Community College



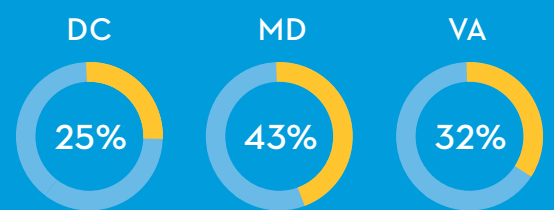
“Generation Hope has always found a way to help me see my potential, even when I thought 'this is it, time to drop out.' Generation Hope is exactly that, hope. I have had the guidance that a first generation college student would have never had. For example, their training helped me improve my resume and network so that I have career prospects. Generation Hope in a way saved my daughter's future and my future by providing me with amazing mentors and staff that have become family.”

Jenifer Rodriguez · George Mason University '19

OUR 2019 IMPACT



51% HISPANIC/LATINO
 34% AFRICAN AMERICAN
 74% FIRST-GENERATION COLLEGE STUDENTS
 NEARLY ALL ARE LOW-INCOME (EFC=0)



189
 expecting or parenting high school students reached through College-Readiness Workshops



92%
 of our Scholars either graduated or continued in both college and Generation Hope from 2018-2019



19
 preschool-aged children supported through Next Generation Academy



\$144,600
 provided in tuition assistance



23%
 of 2019 graduates are now pursuing Master's degrees

OUR SCHOLARS graduate at a rate that is **nearly 8 times the graduation rate** of single mothers nationwide, and exceeds the rate for **all** college students*

81% OF GRADUATING 2019 SCHOLARS were **employed full time and/or enrolled in a graduate studies program** within 6 months of graduation

100% OF 2019 GRADUATES were living **above the federal poverty line** within 6 months of graduation

By the end of Next Generation Academy's first year, **93% OF CHILDREN IN THE PROGRAM** were on track with age-appropriate **communication, problem-solving, and motor skills**

*Nationwide, fewer than 2% of teen mothers will earn their college degree before they're 30

FY19 FINANCIALS (JULY 1, 2018-JUNE 30, 2019)

EXPENSES
\$1,488,313



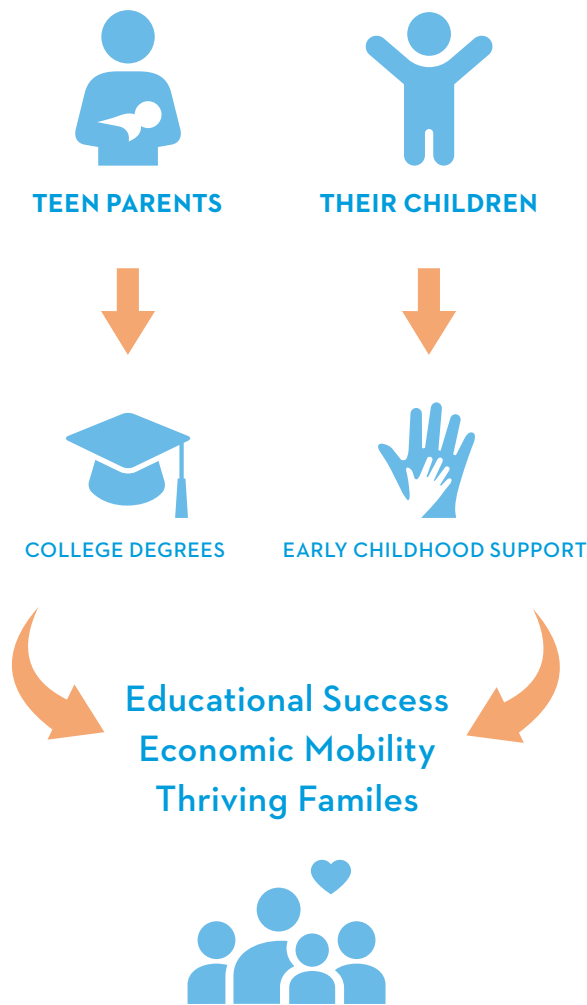
CONTRIBUTIONS
\$1,842,359



IN-KIND REVENUE
\$35,451



OUR MODEL



OUR PROGRAMS

In 2019, Generation Hope was proud to implement new mental health and career-readiness support to better meet the needs of our Scholars and their families on their journey through college and post-graduation.

Career-readiness Programming

Our career-readiness programming helps Scholars build social capital, develop career-related skills, identify their desired career path, and find professional opportunities to kick off their career and support their family post-graduation.

- Career Clinic, which is an all-day event with mock interviews, networking, resume reviews, speakers, and panels featuring former teen parents who are thriving in their careers.
- One-on-one career counseling throughout the year to help Scholars identify their passions, set goals, and build the knowledge they need to reach their full potential.
- Trainings throughout the year on topics such as networking, financial literacy, resume writing, and job skills.
- Field trips to employers in the region to help Scholars learn about possible career paths and connect with potential future employers.
- Paid summer internship opportunities and internship support to build their resumes.
- Career-related resources for Scholars, including: access to free professional clothing, mock interviews, job shadowing, and a database of paid internship opportunities and Generation Hope supporters willing to make introductions.

Mental Health Services

Generation Hope now offers on-site mental health services to our Scholars and their children. This is critical as mental health services are often expensive, extremely difficult to access, and highly stigmatized.

- Mental Health Coordinator on staff to provide direct counseling to our Scholars and their children and make referrals to important mental health resources and services in the community.
- Workshops and therapeutic groups throughout the year for our Scholars and their children on topics such as self care, navigating young adulthood and parenting, and play therapy.



OUR DONORS

Thanks to our generous supporters, Generation Hope is reducing poverty one family at a time by providing mentoring, resources, and services to help DC area teen parents become college graduates and help their children enter kindergarten at higher levels of school readiness. We are a two-generation solution to poverty, helping young families defy the odds.

Learn more at supportgenerationhope.org

\$100,000 and above

A. James & Alice B. Clark Foundation

\$50,000-\$99,999

Anonymous
Charles and Lynn Schusterman Family Foundation
Philip L. Graham Fund
Richard E. and Nancy P. Marriott Foundation
Roslyn S. Jaffe Award
Walter Brownley Trust

\$25,000-\$49,999

Ameritas Charitable Foundation
Harman Family Foundation
The J. Willard and Alice S. Marriott Foundation
Meyer Foundation
Scheidel Foundation

\$10,000-\$24,999

Anonymous
The City Fund
Clark Enterprises, Inc
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Montgomery County Council
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Judith and Richard Morrissey
National Institute for Healthcare Management Foundation
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P31 Consulting, LLC
Pepco, an Exelon Company

\$10,000-\$24,999, continued

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Office of the County Executive
Rotary Foundation of Washington DC
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Share Fund
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Webber Family Foundation
Wells Fargo Foundation

\$5,000-\$9,999

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Margaret and Don Cleary
Crowell and Moring LLP
Molly Dunn

\$5,000-\$9,999, continued

The Ernest and Rose Samuels Foundation, Inc.
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Sharing Montgomery Fund
Shugar Foundation
Evan and Linda Smith
TD Bank

Visit www.supportgenerationhope.org/2019donors for a full list of our generous supporters.

“We are delighted to help Generation Hope. The team works tirelessly and effectively to deliver on its core mission. Its work has been inspirational.”
Judith and Richard Morrissey

“Every day, Generation Hope provides critical support to dedicated, talented, and caring young mothers and fathers as they embrace the power of education in order to make a better life for themselves and their families. Venable is committed to the health and well-being of the communities in which we live and work, and is thrilled to support Generation Hope as it provides the mentorship, scholarship, and other resources necessary to transform the path forward for multiple generations.”

AJ Lynn · Venable LLP

“The A. James & Alice B. Clark Foundation is proud to invest in Generation Hope to expand opportunities to parents persisting in college as well as supporting their children's early education. We believe in Founder and CEO Nicole Lynn Lewis' leadership and the organization's multi-generational approach, including the innovative Next Generation Academy.”

Danielle Hamberger
Director of DC Education Initiatives · A. James & Alice B. Clark Foundation